



The New Zealand Hospital Pharmacy Association (NZHPA)
Te Kāhui Whakarite Rongoā Hōhipera o Aotearoa

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NZHPA Position statement on Hospital Pharmacy as Medicines experts

The New Zealand Hospital Pharmacy Association deeply values the potential of the pharmacy profession as agents for change in improving health outcomes for every New Zealander. This potential remains largely untapped due to long standing challenges such as insufficient resources, inadequate remuneration and a lack of recognition.

Leveraging this expertise in medication management and working collaboratively can contribute significantly to improving patient outcomes and overall health and wellbeing by supporting cost-effective, and patient-centred healthcare.

Opportunities exist for positive impacts on public health, chronic disease, harm reduction, and preventing hospital readmissions through utilising the Hospital Pharmacy workforce across Aotearoa.

The statement has 8 Key recommendations:

- 1. Pharmacists should be supported and enabled to work at their full scope of practice.**
- 2. Pharmacy Technicians should become a registered profession.**
- 3. Pharmacy Assistants should become an integral part of the pharmacy team.**
- 4. Remuneration should be equitable in relation to comparable roles.**
- 5. A Career framework is developed which supports pathways that promote growth across the profession**
- 6. Best practice is shared and supported nationally**
- 7. Hospital services are consistently developed with a patient centred lens and include Pharmacy and other Allied Health stakeholders from the outset.**
- 8. Data on Hospital Pharmacy practice should be collected and analysed within the relevant context.**

About NZHPA: The New Zealand Hospital Pharmacy Association, *Te Kāhui Whakarite Rongoā Hōhipera o Aotearoa (NZHPA)* is a not for profit voluntary member organisation which represents the views of and advocates for hospital pharmacy staff. NZHPA provides a voice for members on national pharmacy related issues, and enables hospital pharmacy representation on national pharmacy bodies. The Association's vision statement is 'Supporting excellence in the practice of hospital and clinical pharmacy, promoting effective medicines management for everyone in New Zealand'.

Membership is open to pharmacists, pharmacy technicians, pharmacy interns, pharmacy undergraduate students, pharmacy technician students as well as others who espouse the objectives of the association. Members are drawn from such areas as hospital (public and private), defence forces, primary care, academia, community pharmacy, research and industry

For any further information on this position statement, or the work of NZHPA please see our website www.nzhpa.org.nz and contact Kathryn as below

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