



NZHPA Strategic Priorities for 2020- 2024 (v3_2022)

Vision

Supporting excellence in the practice of hospital and clinical pharmacy and promoting effective medicines management for everyone in New Zealand

Strategic Priority 1

Making sure our voice is heard

We will achieve this by

- Ensuring appropriate representation and advocacy at national level
- Key strategic partnerships
- Using and building networking opportunities
- Promoting pharmacy sector wide collaboration
- Giving consultation feedback on key documents
- Participating in key meetings

Strategic Priority 2

Enhance patient centred pharmacy practice by developing the capability of our membership

We will achieve this by

- Supporting optimisation of the hospital pharmacy workforce
 - Promoting the on-going utilisation of a national career framework for all hospital pharmacy staff
 - Supporting structured development for early career pharmacists
 - Supporting recognition of specialist and advanced practice
 - Supporting and advocating for extended roles for technicians
 - Advocating to ensure that hospital pharmacy technicians have their training needs met and they are able to work to top of scope of practice
- Supporting members to make the most of NZHPA networks
 - Continuing to support the work of Special Interest Groups (SIGs)
 - Continuing to develop Special Interest Networks (SINs)
- Providing opportunities for learning
 - Delivering Educational events
 - Administering Educational grants and awards
- Exploring and supporting the development of wider professional skills
 - Leadership
 - Teaching and supervision in the workplace
 - Quality improvement and research skills
- Developing and maintaining resources

- Clinical standards
- MI workbook

Strategic Priority 3

Support an Equity and Accessibility Focus in everything we do.

We will achieve this by

- Working in partnership with Māori and Pasifika agencies to address health disparities
- Exploring opportunities to promote hospital pharmacy to increase the diversity of the workforce
- Ensuring our events provide opportunities to develop the cultural safety of our members

Strategic Priority 4

Ensure on-going viability of the organisation

We will achieve this by

- Maintaining financial sustainability
 - Reviewing and maintaining contracts
 - Maintaining and growing our membership
- Utilising technology to support association activities and member engagement
 - Redeveloping website to be fit for purpose
- Ensuring association infrastructure supports required activities
 - Updating and maintaining internal processes and policies
 - Optimising engagement with secretariat support
 - Maintaining good governance structures
- NoIDS
 - Maintain a sustainable practice model which ensures the resource remains current